## CHAPTER 13 METHODIST ORDER OF DEACONS

Clause #	Original Text	Proposed Amendments [Italics ] = Delete = Insert	Proposed new Text	Comments
13.1	The mission of the Diaconate is to share Christ's love through service and to help the Church respond to the needs of the wider community.		The mission of the Diaconate is to share Christ's love through service and to help the Church respond to the needs of the wider community.	No amendment.
13.1.1	Deacons belong to an ordained ministry of the Methodist Church of Southern Africa. Their ministry may include working in a pastoral context in a Society or Circuit, or working in secular employment e.g. education, health care, welfare and social upliftment organisations. Deacons seek to be Christ's servants in the world and encourage the Church community to a ministry of servanthood. Apart from local pastoral ministry or church planting projects some practical aspects of service that the Order of Deacons could engage in are: poverty alleviation; care for the sick and dying; care for the aged or youth; evangelism and mission outreach; para-church organisations.	[Deacons belong to an ordained ministry of the Methodist Church of Southern Africa. Their ministry may include working in a pastoral context in a Society or Circuit, or working in secular employment e.g. education, health care, welfare and social upliftment organisations. Deacons seek to be Christ's servants in the world and encourage the Church community to a ministry of servanthood. Apart from local pastoral ministry or church planting projects some practical aspects of service that the Order of Deacons could engage in are: poverty alleviation; care for the sick and dying; care for the aged or youth; evangelism and mission outreach; para-church organisations]  A deacon is a minister in the Methodist Church of Southern Africa ordained for Word and Service.	A deacon is a minister in the Methodist Church of Southern Africa ordained for Word and Service.	The original text contains too much information not necessary in legislation.

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13.2	Members of the Order are known as "Deacons" a term reserved in the Methodist Church of Southern Africa for members of the Order of Deacons.	[Members of the Order are known as "Deacons" a term reserved in the Methodist Church of Southern Africa for members of the Order of Deacons.]  As members of an ordained ministry, members of the Order of Deacons are addressed as "Reverend". Where differentiation needs to be made between the ordained ministries, the term "Deacon" and "Presbyter" shall be used.	As members of an ordained ministry, members of the Order of Deacons are addressed as "Reverend". Where differentiation needs to be made between the ordained ministries, the term "Deacon" and "Presbyter" shall be used.	This proposal is in line with the practice in the British Connexion of the Methodist Church as well as the various Connexions in the USA and in other denominations with whom the MCSA ecumenical relationships.  The term "Deacon" refers to a job description in the same manner as that of the term "Presbyter".  Note to Revision Committee: The terminology throughout the Book of Order and other documents of the MCSA were "ministers and Deacons" would need to be revised.

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13.3	CONNEXIONAL COMMITTEE The Order is under the direction of a Connexional Committee consisting of the Presiding Bishop, the General Secretary, a Bishop, the Warden, and three Ministers, five lay members and two Deacons nominated by the Executive Committee.	CONNEXIONAL COMMITTEE [The Order is under the direction of] All affairs of the Order are administered by a Connexional Committee consisting of [the Presiding Bishop, the General Secretary], a Bishop appointed by Conference (who shall be the Chairman), the General Secretary, the Warden, and three Ministers, five lay members and two Deacons nominated by the [Executive Committee] Convocation of the Order of Deacons.	CONNEXIONAL COMMITTEE All affairs of the Order are administered by a Connexional Committee consisting of a Bishop appointed by Conference (who shall be the Chairman), the General Secretary, the Warden, and three Ministers, five lay members and two Deacons nominated by the Convocation of the Order of Deacons	This brings this clause in line with current status quo.
[13.4]	The Connexional Committee shall report and make recommendations to the Connexional Executive on Candidates, Probationers, Candidates for Ordination, and the examinations.	[The Connexional Committee shall report and make recommendations to the Connexional Executive on Candidates, Probationers, Candidates for Ordination, and the examinations.]		The original clause is in conflict with the mandate of EMMU General Committee.
[13.5]	An Executive Committee may be appointed consisting of the following members of the Connexional Committee: the General Secretary, the Warden, three Ministers and two Deacons. The Committee is also the Examining Committee and the Stationing Committee.	[An Executive Committee may be appointed consisting of the following members of the Connexional Committee: the General Secretary, the Warden, three Ministers and two Deacons. The Committee is also the Examining Committee and the Stationing Committee.]		Provision is already made for a Connexional Committee to administer the affairs of the Order. EMMU fulfils the role of Examining Committee and the Connexional Executive is the Stationing Committee. The Warden is on both structures

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[13.6] 13.4	Convocation An annual Convocation of the Order shall be held at a time determined by the Warden in consultation with the Presiding Bishop. The Convocation consists of the Presiding Bishop, the General Secretary, the Warden and the members of the Order. The Presiding Bishop is the President of the Order	Convocation An annual Convocation of the Order shall be held at a time determined by the Warden in consultation with the Presiding Bishop. The Convocation consists of [the Presiding Bishop] a Bishop appointed by Conference, the General Secretary, the Warden and the members of the Order, [The Presiding Bishop is the President of the Order. Probationers shall attend but may not vote] The Agenda for the Convocation is contained in APENDIX 7	Convocation An annual Convocation of the Order shall be held at a time determined by the Warden in consultation with the Presiding Bishop. The Convocation consists of a Bishop appointed by Conference, the General Secretary, the Warden and the members of the Order. The Agenda for the Convocation is contained in APENDIX 7	This brings this clause in line with current status quo.
13.5		It is obligatory that members of the Order (including Probationer Deacons) attend the Convocation and may only absent themselves by dispensation granted by the Warden after answering the questions contained in 1.1 to 1.4 of APENDIX 7.	It is obligatory that members of the Order (including Probationer Deacons) attend the Convocation and may only absent themselves by dispensation granted by the Warden after answering the questions contained in 1.1 to 1.4 of APENDIX 7.	This brings this clause in line with current status quo.
13.6		Circuits employing deacons shall pay for all expenses relating to their attendance of the Convocation.	Circuits employing deacons shall pay for all expenses relating to	Conference Resolution: 2.15, page 90, Yearbook 2014.

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			their attendance of the Convocation.	
13.7	The Convocation shall nominate a Warden to the Connexional Executive who shall make the appointment. The Warden shall be appointed by Conference for a term of five (5) years and may be appointed for one further term. The Warden shall be the representative of the Order at Conference.		The Convocation shall nominate a Warden to the Connexional Executive who shall make the appointment. The Warden shall be appointed by Conference for a term of five (5) years and may be appointed for one further term. The Warden shall be the representative of the Order at Conference.	No amendment proposed.
13.8	CANDIDATES  The primary qualifications for the Order are the sense of a divine call, spiritual and intellectual gifts, the graces of Christian character, and the fruits of Christian service.  Candidates shall intend to give their life's service to the Order.		CANDIDATES The primary qualifications for the Order are the sense of a divine call, spiritual and intellectual gifts, the graces of Christian character, and the fruits of Christian service. Candidates shall intend to give their life's service to the Order.	No amendment proposed
13.9	The minimum educational standard of Candidates is the Senior Certificate, Matriculation, or an equivalent. Where the primary qualifications are clearly evident, consideration may be given to those		The minimum educational standard of Candidates is the Senior Certificate, Matriculation, or an equivalent. Where the primary qualifications are clearly evident, consideration may be	No amendment proposed

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	who have not yet reached this standard.		given to those who have not yet reached this standard.	
13.10	No age limit is laid down for candidates. Candidates must be willing and able to fulfil the conditions of probation that will include academic studies and internship training as laid down by the Order. under the general auspice of the Education for Mission and Ministry Unit.	[No age limit is laid down for candidates. Candidates must be willing and able to fulfil the conditions of probation that will include academic studies and internship training as laid down by the Order. under the general auspice of the Education for Mission and Ministry Unit.]  With regard to the age of candidature and retirement the system applicable to Presbyters shall apply to Candidates who apply for the stipendiary category.  No age limit is laid down for candidates for the non-stipendiary category, with the understanding that the rules of the pensions fund and medical aid shall apply should such a candidate wish to change category at any point of time.	With regard to the age of candidature and retirement the system applicable to Presbyters shall apply to Candidates who apply for the stipendiary category.  No age limit is laid down for candidates for the nonstipendiary category, with the understanding that the rules of the pensions fund and medical aid shall apply should such a candidate wish to change category at any point of time.	The Order of Deacons are small in number and bring unique skills and qualifications to the MCSA. The majority of Deacons are covenanted in the non-stipendiary category and poses no threat to the finances of the Church. However, should a Minister in this category be in the stipendiary category, the Order is of the opinion that the same rules should apply as for Presbyters.
13.11	A Candidate shall apply through the Superintendent to the Warden who shall supply an Application Form.	A Candidate shall apply through the Superintendent in a manner	A Candidate shall apply through the Superintendent in a manner prescribed by EMMU.	This brings this clause in line with current status quo

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		prescribed by EMMU. [to the Warden who shall supply an Application Form.]		
[13.12]	A Candidate shall also provide a recommendation from the Superintendent, and the name and address of the Minister of the Society and a Leader of that Society as referees.	[A Candidate shall also provide a recommendation from the Superintendent, and the name and address of the Minister of the Society and a Leader of that Society as referees.]		Process prescribed by EMMU. This brings this clause in line with current status quo
[13.13]	Once the Candidature has been provisionally approved by the Examining Committee, the Superintendent may nominate the Candidate at the next Circuit Quarterly Meeting. The Superintendent shall forward the nature of the voting to the Warden.	[Once the Candidature has been provisionally approved by the Examining Committee, the Superintendent may nominate the Candidate at the next Circuit Quarterly Meeting. The Superintendent shall forward the nature of the voting to the Warden.]		Process prescribed by EMMU. This brings this clause in line with current status quo
[13.14]	If the Quarterly Meeting approves the candidature, the Warden shall provide the Superintendent with directions for the Candidate's appearance before the Examining Committee.	[If the Quarterly Meeting approves the candidature, the Warden shall provide the Superintendent with directions for the Candidate's appearance before the Examining Committee.]		Process prescribed by EMMU. This brings this clause in line with current status quo

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#		[ <i>Italics</i> ] = <b>Delete</b> = <b>Insert</b>		
[13.15]	Prior to appearing before the Examining Committee candidates shall write two assignments as directed by the Examining Committee. One assignment shall be on The Word and the other on Service. A pass mark is 50% in each assignment.	[Prior to appearing before the Examining Committee candidates shall write two assignments as directed by the Examining Committee. One assignment shall be on The Word and the other on Service. A pass mark is 50% in each assignment.]		Process prescribed by EMMU. This brings this clause in line with current status quo
[13.16]	The recommendation of the Examining Committee and the results of the examinations shall be considered by the next Synod which shall make a recommendation to the Connexional Executive, which shall accept the Candidate or otherwise. Candidates shall give testimony regarding their Christian experience, call to the Order, belief in Methodist doctrine and adherence to Methodist discipline at Synod.	[The recommendation of the Examining Committee and the results of the examinations shall be considered by the next Synod which shall make a recommendation to the Connexional Executive, which shall accept the Candidate or otherwise. Candidates shall give testimony regarding their Christian experience, call to the Order, belief in Methodist doctrine and adherence to Methodist discipline at Synod.]		Process prescribed by EMMU. This brings this clause in line with current status quo
[13.17] 13.12	PROBATION AND ORDINATION Probation is normally four years. Part of the Probation may be in collegiate training as decided by the Connexional Committee. The cost of training is borne by the Training Fund although the Probationer should bear as much of the cost as possible. Training shall be determined by the Order in consultation with the	PROBATION AND ORDINATION	PROBATION AND ORDINATION Probation is normally four years. Part of the Probation may be in collegiate training as decided by the Connexional Committee. The cost of training is borne by the Training Fund although the Probationer should bear as much of the cost as possible. Training shall be determined by the Order	Status quo.

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	Education for Mission and Ministry Unit.		in consultation with the Education for Mission and Ministry Unit.	
[13.18] 13.13	Probationers who have successfully completed their probation shall appear before the Connexional Executive for admission into membership of the Order. They shall be ordained at the annual ordination service.		Probationers who have successfully completed their probation shall appear before the Connexional Executive for admission into membership of the Order. They shall be ordained at the annual ordination service.	Status quo
[13.19] 13.14	APPOINTMENT OF DEACONS The Connexional Executive, of which the Warden shall be a member, shall decide the appointment of Deacons after the recommendation of the General Committee. Deacons serve under the direction of the Quarterly Meeting and the Superintendent.	APPOINTMENT OF DEACONS The Connexional Executive, of which the Warden shall be a member, shall decide the appointment of Deacons [after the recommendation of the General Committee]. Deacons serve under the direction of the Quarterly Meeting and the Superintendent.	APPOINTMENT OF DEACONS The Connexional Executive, of which the Warden shall be a member, shall decide the appointment of Deacons. Deacons serve under the direction of the Quarterly Meeting and the Superintendent.	This is in line with the status quo.
[13.20] 13.15	A Deacon may be invited to serve in a Circuit following the system applicable to Ministers, but the Warden shall be consulted at every stage of the negotiations.	A Deacon (including a non-stipendiary Deacon) [may] shall be invited to serve in a Circuit following the system applicable to [Ministers]  Presbyters, but the Warden shall be consulted at every stage of the negotiations.	A Deacon (including a non- stipendiary Deacon) shall be invited to serve in a Circuit following the system applicable to Presbyters, but the Warden shall be consulted at every stage of the negotiations.	The MCSA should have the option to utilize the scarce skills of Deacons wherever they may needed.

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[13.21] 13.16	If the Quarterly Meeting decides not to continue with the services of a Deacon, the Superintendent shall immediately inform the Warden.	If the Quarterly Meeting decides not to continue with the services of a Deacon, the Superintendent shall immediately inform the Warden and the District Bishop.	If the Quarterly Meeting decides not to continue with the services of a Deacon, the Superintendent shall immediately inform the Warden and the District Bishop.	The Bishop, as pastor of the clergy, should be informed of such changes.
[13.22] <b>13.17</b>	A Deacon is a member of the Leaders' Meeting, the Quarterly Meeting and Synod.		A Deacon is a member of the Leaders' Meeting, the Quarterly Meeting and Synod.	No amendment.
[13.23] 13.18	STIPENDS AND ALLOWANCES A Circuit providing an opportunity for service for a Deacon shall pay Connexional Assessments and stipends are paid in the usual manner. The Connexional Executive shall determine the stipends and allowances.	STIPENDS AND ALLOWANCES A Circuit providing an opportunity for service for a Stipendiary Deacon shall pay Connexional Assessments and stipends are paid in the usual manner. The Connexional Executive shall determine the stipends and allowances.	STIPENDS AND ALLOWANCES A Circuit providing an opportunity for service for a Stipendiary Deacon shall pay Connexional Assessments and stipends are paid in the usual manner. The Connexional Executive shall determine the stipends and allowances.	Provision for Stipendiary Deacons only.
[13.24] 13.19	Deacons are members of the Supernumerary Fund, and contributions shall be made to the Fund and benefits received in terms of the rules of the Fund.	Stipendiary Deacons are members of the Supernumerary Fund, and contributions shall be made to the Fund and benefits received in terms of the rules of the Fund.	Stipendiary Deacons are members of the Supernumerary Fund, and contributions shall be made to the Fund and benefits received in terms of the rules of the Fund.	Provision for Stipendiary Deacons only.
[13.25] <b>13.20</b>	Deacons shall be admitted to the Long Leave Roster, the conditions and benefits being decided by the Connexional Executive.		Deacons shall be admitted to the Long Leave Roster, the conditions and benefits being decided by the Connexional Executive.	No Amendment

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[13.26] 13.21	Deacons who are paid a stipend through the Finance Unit participate in the Medical Plan and Extraordinary Affliction Fund on the same basis as Ministers.	Deacons who are paid a stipend through the Finance Unit participate in the Medical Plan [and] Extraordinary Affliction Fund and Stipend Augmentation Fund on the same basis as [Ministers] Presbyters.	Deacons who are paid a stipend through the Finance Unit participate in the Medical Plan, Extraordinary Affliction Fund and Stipend Augmentation Fund on the same basis as Presbyters.	Provision for Stipendiary Deacons only.
[13.27] 13.22	A Circuit providing an opportunity for service for a Deacon shall provide suitable accommodation and shall make adequate provision for travelling.		A Circuit providing an opportunity for service for a Deacon shall provide suitable accommodation and shall make adequate provision for travelling.	Provision for Stipendiary Deacons only.
[13.28] 13.23	DISCIPLINE The disciplinary procedure provided for Ministers in Chapter 11 shall, mutatis mutandis, apply to Deacons.	The disciplinary procedure provided for [Ministers] Presbyters in Chapter 11 shall, mutatis mutandis, apply to Deacons.	DISCIPLINE The disciplinary procedure provided for Presbyters in Chapter 11 shall, <i>mutatis mutandis</i> , apply to Deacons.	Alignment with Presbyters
[13.29] <b>13.24</b>	Rule of Life Deacons adhere to the Rule of Life as set out in Chapter 3.		Rule of Life Deacons adhere to the Rule of Life as set out in Chapter 3.	No Amendment
[13.30] 13.25 [13.30.1] 13.25.1	Status of Deacons Deacons are recognised by the Church as called of God, and trained and Ordained for the service of the Church;		Status of Deacons Deacons are recognised by the Church as called of God, and trained and Ordained for the service of the Church;	No Amendment
[13.30.2] <b>13.25.2</b>	Their service is primarily evangelistic and pastoral, but they should not be	Their service is primarily [evangelistic] missional and pastoral, [but they should	Their service is primarily missional and pastoral, exercising	Evangelism is mainly a function of the Order of

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	denied opportunity to exercise gifts of preaching, initiative and leadership;	not be denied opportunity to exercise] exercising gifts of service, preaching, initiative and leadership;	gifts of service, preaching, initiative and leadership;	Evangelism. Service should be emphasized for this Order.
[13.30.3] 13.25.3	They are colleagues on the staff of the Circuit to which they are appointed, responsible to the Superintendent, and thus share in the work of the Circuit.		They are colleagues on the staff of the Circuit to which they are appointed, responsible to the Superintendent, and thus share in the work of the Circuit.	No amendment
[13.31] 13.26	Administering the Sacraments Ordained Ministers may invite ordained or probationer Deacons to assist in the distribution of the elements at Holy Communion.	Administering the Sacraments Ordained [Ministers] Presbyters may invite ordained or probationer Deacons to assist in the distribution of the elements at Holy Communion.	Administering the Sacraments Ordained Presbyters may invite ordained or probationer Deacons to assist in the distribution of the elements at Holy Communion.	Alignment with "Presbyter)
	Probationers authorised by the Presiding Bishop to administer the sacraments after approval of the Superintendent, may invite any Deacon or lay person to assist in distributing the elements without obtaining the Superintendent's approval, but shall obtain such approval in the case of probationer Deacons	Probationers authorised by the Presiding Bishop to administer the sacraments after approval of the Superintendent, may invite any Deacon [or lay person] to assist in distributing the elements without obtaining the Superintendent's approval, but shall obtain such approval in the case of probationer Deacons or lay person.	Probationers authorised by the Presiding Bishop to administer the sacraments after approval of the Superintendent, may invite any Deacon to assist in distributing the elements without obtaining the Superintendent's approval, but shall obtain such approval in the case of Probationer Deacons or lay person.	A lay person should not receive precedence above Probationer Deacons.
[13.32- [13.32.1] 13.27 13.27.1	Leave of Absence No Deacon shall be without appointment or be absent from the Circuit other than on leave provided for by the Connexional Executive/ Conference;		No Deacon shall be without appointment or be absent from the Circuit other than on leave provided for by the Connexional Executive/Conference;	No Amendment to any of these clauses. The Wardens capacity and logistical support may however be a

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[13.32.2] 13.27.2	A Deacon may apply for leave of absence through the Circuit superintendent and Circuit Quarterly Meeting. The Deacon must inform the Warden and the District Bishop of his/her application. The Bishop shall consult with the Warden if necessary. In case of emergency, the Presiding Bishop may grant leave of absence;		A Deacon may apply for leave of absence through the Circuit superintendent and Circuit Quarterly Meeting. The Deacon must inform the Warden and the District Bishop of his/her application. The Bishop shall consult with the Warden if necessary. In case of emergency, the Presiding Bishop may grant leave of absence;	limitation at this point of time.
[13.32.3] 13.27.3	No leave of absence shall be granted unless suitable arrangements for a supply or replacement have been made in consultation with the Warden and Superintendent, and approved by the Circuit Quarterly meeting and Bishop;		No leave of absence shall be granted unless suitable arrangements for a supply or replacement have been made in consultation with the Warden and Superintendent, and approved by the Circuit Quarterly meeting and Bishop;	
[13.32.4] 13.27.4	Deacons on leave of absence shall attend the Convocation of the Order and the Synod of the District in which they reside, (unless dispensation is granted) and shall answer the Discipline Questions at both. A Deacon who resides outside the Connexion shall answer the questions to the Warden before Convocation and the Warden shall inform the District Bishop;		Deacons on leave of absence shall attend the Convocation of the Order and the Synod of the District in which they reside, (unless dispensation is granted) and shall answer the Discipline Questions at both. A Deacon who resides outside the Connexion shall answer the questions to the Warden before Convocation and the Warden shall inform the District Bishop;	

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[13.32.5] 13.27.5	Any Deacon who fails to answer the Discipline Questions is guilty of not observing the discipline of the Church and may be deemed to have resigned from the Order and the Methodist Church of Southern Africa;		Any Deacon who fails to answer the Discipline Questions is guilty of not observing the discipline of the Church and may be deemed to have resigned from the Order and the Methodist Church of Southern Africa;	
[13.32.6] 13.27.6	A Deacon, wishing to continue on leave of absence shall reapply annually, prior to the meeting of the Convocation, for continued leave of absence through the Warden who shall inform the Bishop or the Presiding Bishop if the deacon resides outside the Connexion;		A Deacon, wishing to continue on leave of absence shall reapply annually, prior to the meeting of the Convocation, for continued leave of absence through the Warden who shall inform the Bishop or the Presiding Bishop if the deacon resides outside the Connexion;	
[13.32.7] 13.27.7	A Deacon on leave of absence who wishes to return to work in the Circuit or elsewhere in the Connexion must give due notice to the Warden who shall inform the superintendent and Bishop or the Presiding Bishop;		A Deacon on leave of absence who wishes to return to work in the Circuit or elsewhere in the Connexion must give due notice to the Warden who shall inform the superintendent and Bishop or the Presiding Bishop	
[13.32.8] 13.27.8 [13.32.9] 13.27.9	A Deacon on leave of absence may continue to be a member of the MCSA pension and medical aid schemes but at no cost to the Circuit or Connexion;  A Deacon on leave of absence who resides in a circuit house must		A Deacon on leave of absence may continue to be a member of the MCSA pension and medical aid schemes but at no cost to the Circuit or Connexion;  A Deacon on leave of absence who resides in a circuit house	

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	negotiate with the Circuit re occupancy or otherwise.		must negotiate with the Circuit re occupancy or otherwise.	
[13.33] 13.28	Deacons left without appointment The procedures provided for in Chapter 4 shall apply mutatis mutandis, to Deacons.	Deacons left without appointment The procedures provided for [Ministers] Presbyters in Chapter 4 shall apply mutatis mutandis, to Deacons.	Deacons left without appointment The procedures provided for Presbyters in Chapter 4 shall apply mutatis mutandis, to Deacons.	Alignment with term "Presbyter"
[13.34] 13.29	Deacons without appointment (marriage) The procedures provided for in Chapter 4 shall apply mutatis mutandis, to Deacons	Deacons without appointment (marriage) The procedures provided for [Ministers] Presbyters in Chapter 4 shall apply mutatis mutandis, to Deacons.	Deacons without appointment (marriage) The procedures provided for Presbyters in Chapter 4 shall apply mutatis mutandis, to Deacons.	Alignment with term "Presbyter"
[13.35] <b>13.30</b>	Maternity Leave The procedures provided for in Chapter 4 shall apply mutatis mutandis, to Deacons	Maternity Leave The procedures provided for [Ministers] Presbyters in Chapter 4 shall apply mutatis mutandis, to Deacons.	Maternity Leave The procedures provided for Presbyters in Chapter 4 shall apply mutatis mutandis, to Deacons.	Alignment with term "Presbyter"